





The management of LEADERNET, a telecommunications systems designer, supplier and installation company for the renewable energy industries, is convinced that in order to assure the success of the company it relies on standardizing and developing an Integrated Management System and pledging to implement and improve such system based on UNE-EN-ISO 9001, UNE-EN-ISO 14001 and OSHAS 18001. The general guidelines of this policy are as follows:

-  To obtain the highest levels of quality in the execution of each and every installation carried out, supported on agile and efficient production processes.
-  To propose specific solutions that best serves to the client needs through the commitment on Innovation.
-  To achieve excellence in customer service, trying to meet all your needs in good time and best manner, generating a relationship of transparency and mutual trust.
-  Commitment to the achievement of the objectives set, teamwork, dynamism and initiative.

All of these aspects are fulfilled under the stringent application of legal requirements and other company policies that the company enforces. We apply principles of pollution prevention in our activities and seek to continuously improve the organization with the final result of assuring our customer's satisfaction.

LEADERNET is committed to developing, implementing, and maintaining a risk prevention program to continuously improve working conditions, including health and safety protection, emergency response, work environment to the worker, working team and materials, coordination between companies and any other obligations included in the framework of safety and occupational risk prevention.

LEADERNET guarantees the participation and information, as well as the consultation rights, of its workpeople.

LEADERNET also undertakes to:

- Integrate our clients and suppliers with a commitment of improve working conditions.
- Fulfill regular audits, both internally and externally, to verify compliance and effectiveness of this policy.
- Provide required human and material resources to develop this policy.

This policy is distributed to all the staff and explained, as to ensure that it is understood by everyone.

*Oricain, Navarre-Spain, October 15, 2018.*